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Acronyms and Abbreviations

ADV	Advocacy
BIB	Bible
СВО	Community Based Organisations
CDC	Child Development through Sponsorship Program
CDW	Child Development Worker
CI	Compassion International
CKE	Compassion International Kenya
CIV	Complementary Interventions
C-IMCI	Community Integrated Management of Childhood Illnesses
CMT	Country Management Team
CSP	Child Survival Program
CPC	Church Partner Committee
CUR	Curriculum
DRF	Disaster Relief Funds
EAA	East Africa Area Office
EDU	Education
ERS	Evaluation and Research
ET	Ethiopia
FAWE	Federation of African Women Educationists
	Financial Year
GMC	Global Ministry Centre
GOBI-FFF	G - growth monitoring O- promotion of oral rehydration
	therapy for the management of diarrhea, B - promotion of
	breast feeding, I – immunization; F-Family spacing, F-female
	education, F-food supplementation
НН	Hunger Health

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HVC	Highly Vulnerable Children
ICT	Information and Communication Technology
IDP	Internally Displaced Persons
IFP	Infrastructure
IGA	Income Generating Activities
IGP	Income Generating Project
IT	Information Technology
KE	Kenya
KRI	Key Result Indicators
KRA	Key Result Areas
LDP	Leadership Development Program
MCU	Mother Child Unit
MIV	Malaria Intervention
MMR	Measles, Mumps & Rubella
NGO	Non – Governmental Organisation
NFE	Non Formal Education
OTH	Others
PACO	Partner Countries
PDL	Partner Development
PED	Parental Education
PF	Partnership Facilitator
PFM	Program Field Manual
ROS	Review Organisation Structure
S&G	Support and Gift List
STN	Strengthen The Nets
STV	Sponsor Tours and Visits
WTP	Water Project
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Country Director's Message

When Jackson Muriiki was sworn in as a Member of County Assembly for Meru County and subsequently selected into a number of County Committees, it was yet another milestone in his evolving life story.

Jackson's story began in 1979 when he was born into a family with three other children and a single mom. It was tough making ends meet. In spite of poverty at home, he had a dream that one day their lot will be different. In 1992, he was registered in a child development center at Murerwa Methodist Church that is in partnership with Compassion International. The center reaches out to children living in poverty in the community to enable them realize their God given potential, hopes and dreams. After completing high school, he was selected into a very competitive program by Compassion called the Leadership Development Program. The program gives a full scholarship to enable students complete a post-secondary qualification lasting three years and more such as a university degree. As part of the program, students receive training in servant leadership using approaches such as group training events, mentorship and service opportunities.

After graduating from the Leadership Program and University with a Business Administration degree, Jackson made a choice to go back home and serve in the local community. He became a staff of the same Child Development Center that nurtured him



Empowering the **Future Generation**.

as a child. He inspired many young persons in the center and community to pursue their dreams. While working at the center, he married Anne a lecturer at Chuka University and the couple were blessed with two children. On his own, he enrolled for a Master's degree in Project Management which he completed while working at the Center.

Running for elective political office for Jackson was a pragmatic way to offer leadership in transforming his community that lives on the lee ward side of Mount Kenya. Even before his election, he was involved in helping children in the Center and community further their education and in an initiative to help the community do commercially viable dry land farming.

Jackson's story is illustrative of what Compassion International is about. Since 1980, Compassion has been engaged in enabling children and youth in Kenya living in poverty realize their aspirations and God given potential. To date, there are more than 50,000 alumni of Compassion programs in Kenya.

In the fiscal year to June 30th 2013, we added 9,937 children into the Child Development Sponsorship Program (CDSP) and had 3,182 exiting the program for various reasons, largely having attained desired positive change in their lives. The CDSP program grew by 7.5% to close the year at 90,924 registered children and youth, up from 84,106 at the close of the previous year. In the same period, the Child Survival Program (CSP) maintained a stable number as the previous year at 1,766 babies and their caregivers/mothers. All registered children and youth in the two programs

were enabled to access formal and non-formal education, learned to make health promoting choices and access treatment as needed, had opportunities to know God, build a healthy self-concept and learn to relate well with people and physical environment. In addition, caregivers received training and support to improve family incomes, become better at parenting and build social connectedness. We opened programs in Busia County for the first time with 15 partnerships. In total, we added 16 new Implementing Church Partners (ICPs) to close the year at 349 ICPs, with 50 of them implementing both CSP and CDSP. Compassion Kenya now has programs in 26 of the 47 Counties. In the next four years to 2017, there is a plan to grow into five new areas with priority given to those Counties that have the highest incidences of poverty.

In March 2013, we celebrated the graduation of 65 Leadership Development Program (LDP) students, having completed and graduated from various Universities/Colleges and completed leadership training. The graduates joined 252 others who have gone through LDP in Kenya and are either engaged in gainful employment and/or post graduate studies locally and abroad while living the LDP vision to be agents of transformation in their family, church, community and wider society. As the 65 graduated, we welcomed 90 new students into the program who joined the continuing students to close with a count of 293 students.

Children and youth in poverty face daunting challenges in their context. The challenges present mainly as

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deficiencies such as lack or inadequate source of clean water or as presence of life threatening issues such as polluted disease prone environment. Compassion's response to these challenges is Complimentary Interventions (CIV) that helps clear or reduce impediments to holistic children development. In the period, we had 38 Interventions funded at a total of US \$ 1,329,980 (About Kes 113 million) enabling children and their families access clean water, improve household incomes and food security, reduce vector borne diseases, use solar lighting, renew and care for physical environment, develop sports and artistic talents among other benefits.

During the year, two of our staff left to join the newly formed county governments. One was elected as a Deputy Governor while the other became a member of the County Executive Committee (Cabinet). We maintained the same number of staff at 78 hence enabling a higher proportion of funds go towards holistic development of children. Compassion's East Africa (EAA) Office moved to Nairobi at the beginning of the fiscal year. The EAA office has a total of nine staff. The combined Kenya and EAA Office revenue available for programs and operations grew by 9% to Kes 3.12B, up from Kes 2.87B (Kenya only) in the previous period.

Compassion's work would not be possible without the enthusiastic support and generosity of sponsors and donors. In the course of the year, we hosted 207 individual sponsors on visit to children they support and 20 groups with a total of 608 visitors. In addition to visiting to see program work and meet children and their families, most visitors go on safari in various destinations within Kenya. The period recorded a 15% reduction compared to a similar period in the previous year. The reduction is attributed

to uncertainties surrounding the March 4 general elections and preceding campaign season.

After a search and selection process lasting about one year, the International Board of Compassion International appointed Santiago "Jimmy" Mellado to succeed Wess Stafford as President and CEO. Mr. Mellado joined Compassion in mid June 2013. Prior to coming to Compassion, he was President and CEO of the Willow Creek Association for the past 20 years. His credentials include a Mechanical Engineering degree from Southern Methodist University (SMU) in Dallas, Texas, where he graduated cum laude. He also earned a Master of Business Administration from the Harvard Business School, and is an accomplished athlete who competed in the 1988 Seoul Olympics.

Compassion International in partnership with local churches continues to be committed to Kenya's holistic transformation by investing in children and youth development. The growth and development of any nation is dependent on development of its human capital. In the last decade, Kenya's economy has been growing significantly. As growth happen and jobs are created, those who have required training get the opportunities for employment, either as employees or entrepreneurs. We cherish the opportunity to help so many young people held back by poverty participate and better their lot in a growing economy.

Magnitil /4charca Joel K. Macharia

Country Director,

Compassion International, Kenya.



Mission Statement

In responce to the great commission, Compassion exists as an advocate for children, to release them form their spiritual, economic, social, and physical poverty and enable them to become responsible and fulfilled Christian adults.





Child Survival Program

Rescuing, Nurturing and Discipling Mothers and Their Babies

Introduction

Childhood is the foundation of hope for a better future and Compassion's Child Survival Program gives the babies a chance to survive through the early years and have a better future. For holistic child development to be realized in the 50 centers, a home-based approach is used where the mother/caregiver is given an opportunity to practice the learning's they receive on monthly bases, through the home visits by CSP implementers and the group meetings at the church. The CSP program in Kenya has put a smile on many families since 2004 whose children have survived their first 4 years due to the program interventions.

As the CSP implementers work with the Mother Child Units, emphasis is put on child play through the stimulation rooms, where the caregivers learn to stimulate the five senses of the child. The GOBI-FFF and C-IMCI are child survival initiatives that are proven to work and are therefore incorporated in the programs curriculum lesson plans. The centers have been deliberate in involving the fathers in child care and this is bearing fruits. After successful completion in CSP at 4 years the children are transitioned to the sponsorship program and are enrolled in pre-school.

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- No. of pregnant mothers: 156, Q4 32,
- No. of ICPs with CSP:50
- No. of CSPs closed: 0
- No. of new CSPs opened:0, Q40
- No. of new beneficiaries: 343, Q4-74
- No. of children transitioned from CSP to CDSP: 343 Q4 74

CSP Child Socio-emotional development Outcome

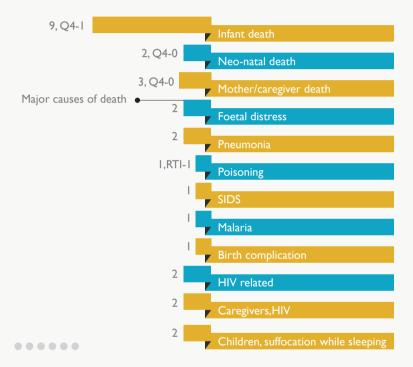


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% of CSP beneficiaries % of CSP beneficiaries that are within normal progression in socio-emotional outcome indicators

that are within normal progression in cognitive development indicators

CSP Child Physical Development Outcome



- Incidence of child mortality:
- Infant death: 9, Q4-I
- Neo-natal death:2, Q4-0
- Mother/caregiver death:3 , Q4-0
- What were major causes of death:
 Foetal distress- 2,Pneumonia-2,
 Poisoning-1,RTI-1,SIDS-1,Malaria-1,
 Birth complication-1,HIV related -2 caregivers,
 HIV related -2 children, suffocation while sleeping-1.



Child Sponsorship Program, (CDSP)

Developing, Discipling and Equipping Children for Life

ompassion International Kenya implements a Christian holistic child development program model to release children from poverty in Jesus' name. The program model has three key components namely, the Child Survival Program(CSP), Child Sponsorship Program (CDSP) and Leadership Development Program(LDP). The CDSP, which is our Child Survival Program, supports children who graduate from the child survival program between the ages of 3 through to 22 years.

In the just ended financial year 2013, we embarked on a journey of developing strong effective holistic partnership model with our partners. This saw us conclude the Qavah Pilot in June 2013, after 2 years of intensive learning of the practicality of the process. Qavah is a Hebrew word which captures a sense of optimism and hope, along with the idea of working together, which is essential for positive lasting change to take place. Compassion is introducing the Qavah methodology to its local churches partners, and seeks to build their capacity to work with and respond to community needs. This is important because Compassion recognizes that its child focused ministry sits in a context of families and community, which if ignored, will ultimately impact the future development of the child. The pilot churches learnt the five Key Steps of Mobilizing the Church in the Community, namely: Envisioning, Celebration, Describing our Community, Analyzing and Prioritizing, Dreaming Dreams and Taking Action.



We established I5 new church partners in Busia-Teso cluster and one in Mumoni cluster. We terminated one partnership within the course of the year. In total, we increased our church partners to 349 as at the close of the year. We have a team of 26 Partnership Facilitators who work closely with our church partners in establishing and building mutual and healthy relationships with the church, that helps in the attainment of our partnership goals and desired beneficiary outcomes.

We ministered to a total of 90,924 registered children, out of which 84,929 were sponsored at close of the year. The CSP program CSP and LDP beneficiaries were 1,765 and 293 respectively as at June 2013. Registered beneficiaries participation level in scheduled child programs stood at 83%, registering a drop of 2% as compared to last year's level. We graduated a total of 3,120 children from the CDSP program.

Our goal is to realize the desired outcomes in the life of every registered child who attends our programs at the child development centre. It is in line with our corporate goal of raising up a generation that will transform the world. We Praise God for the 17,413 children who gave their lives to God for their very their first time. While 56,134 were provided with the opportunity to practice their spiritual gifts and talents in their churches and at the project where they are registered.

Program beneficiaries have continued to demonstrate self motivation in their cognitive development and

livelihood skills acquisition. We had a total of 47,718 children and youth having going through income generating skills classes. A total of 4,775 youth joined middle level college or university institutions last year while 73 graduated from the same institutions.

Another key outcome realized was beneficiaries demonstrated active interaction with other people in a healthy and compassionate manner. This saw 18,934 registered children participate in social activities such as environment conservation through tree planting activities and community clean up events.

For the first time we conducted an evaluation of all our partner participation, involvement in child ministry and performance in an initiative dubbed Partner of the Year Award (POYA). All church partners participation and the grand finale celebration was hosted at the national level. This event brought together all the Pastors from our partnering churches and workers to learn from each other and develop collaboration networks among themselves.

Since then, we have observed growth in church to church relationships and enhanced collaboration among our church partners. We have consistently committed ourselves to equipping the capacity of our Church Partners to effectively do ministry to their congregants, enhance their resource mobilization as well as improve their management's structures and practices. This saw us host our annual Pastors Regional conference whose theme was to enhance efficiency and effectiveness of the church in child ministry.





Our LDP students actively gave back to the community in reaching to the unreached people groups. The annual LDP students mission took place in Isiolo and Emabwi which saw a total of 153 people receive Christ as their Lord and savior. Besides the schools and colleges missions, the students are actively engaged in discipleship programs across their campus chapters.

In conclusion, we have enhanced program ICP data management analysis through technology. I am glad to report that we are now able to have a clear picture of the country church partners plan and budgets electronically. ICP Funds management and reporting is now electronically monitored in Google documents at the country office. We look forward to having all our church partners internet connectivity enhanced so that we can enhance child ministry efficiency, child participation and reporting processes at the ICP level and country office.

Children are a great blessing from the Lord. With these blessings come great responsibilities on us. As stewards of God's children, we are responsible for helping children grow physically, intellectually, emotionally and spiritually. So is our Local Partnering Churches' responsibility toward children, too. We will endeavour to provide and ensure we have an enabling environment in which children are safe, are taught age-appropriate content and are encouraged to develop a relationship with Jesus Christ.







Leadership Development Program

Training, Educating and Discipling Servant Leaders

The leadership development program, aiming to be the premier servant leadership training for university and college students, is committed to reaching this goal through its various program activities. The program has grown within this year by an addition of 90 students who joined us to be prepared for the enormous task of becoming servant leaders of integrity. This has increased our numbers to 293 students by the start of the new financial year 2013. To us, it is a celebration and a victory to see God giving us an opportunity of developing Godly leaders to transform our country.

During the year, we conducted an orientation for the 90 students who were recruited to join the program. This forms our 12th batch of students to be recruited since the inception of the program eleven years ago. We took them through an induction to prepare them to be ready for the molding that happens in the Leadership Development program.

Conference

The Leadership Development Annual Students' Conference forms an important component in the leadership development. All our students meet and are trained by a team of renown speakers and facilitators on the curriculum topics. Topics covered during the conference include: Principles of Leadership, Identity and Position in Christ, basic principles of Bible study, time management and study skills, christian world view, biblical view of sexuality, effective communication and public speaking skills, emotional intelligence, entrepreneurial and small business skills, job placement skills, biblical view of poverty and drugs and substance Abuse, just to mention a few. The students were also involved in several other interactive activities and team building sessions as well as games.

Peer educators

The peer influence in the life of a youth is very powerful. The Leadership Development Program is aware of this fact. The students in our program are supposed to be leaders of influence. In most cases the negative influence is more powerful than the positive. Our students are therefore being trained to be leaders with a difference, who operate with the biblical values in their day to day endeavors. It is from this strategic position that we realized that our students can be useful to other youths hence we decided to equip them to become peer educators. It is therefore our desire to equip and empower our students to be able to reach out to other youth in the university and the society at large to mobilize them to pursue positive values. This will translate into a value based transformation which this country needs. The number of peer educators trained was 42. They are the champions of positive change within the program as well as in their universities.

Graduation

The graduation celebration of 65 Batch 8 students who were recruited in 2008 took place at Moi Girls high school. This was a time to rejoice and to celebrate the victory that God has given us through the successful preparation and releasing the servant leaders to serve where God calls them to. The parents, pastors, project directors, mentors, sponsors, compassion staff, Advisory Committee members, CDSP children and friends came in large numbers to celebrate with us on the faithfulness of the Lord. The guest of honor was Prof. Dankit Nassiuma, the then Acting DVC (Academic)at the Africa Leadership University. He charged the graduands to step out and standout as transformational leaders.

Pastors' training?

The LDP program organized training for the pastors to sensitize them about their role in LDP and how they need to prepare the youth for the Leadership Development Program. They also learnt howto support the LDP youth who graduated from their respective projects.. A total of 67 pastors from sampled projects in the country were excited to learn about the difference that the program is making in the lives of the young people. They pledged to support the program through prayer and constant involvement in the lives of the youth. They were also able to interact with the current students.

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Missions

This year's LDP mission took place in Isiolo and Lubunu area in Meru respectively. 75 students participated and they reached out to over 1859 people. A total of 73 people surrendered their lives to Christ. A total of 14 Schools were ministered to and some of the activities during the Mission were: door to door evangelism, church service attendance and ministry, Crusades, Hospital ministry, Market clean ups, jigger campaigns, School visits, LDP promotion and project visits as well as house construction for needy families. During the dedication and handover ceremony of one of the houses, the church members were so excited that they started a small fund to help the family should they decide to do any other renovations within the homestead.

Additionally, 20 students went for a three-day mission in Emmabwi in Kakamega where they were hosted by the Church of God Emmabwi Child Development Center. A total of 80 people gave their lives to Christ. Bibles were also distributed during both missions. Another 30 students participated in evangelism and crusades with Deliverance Church, Olepolos..

Jackson Muriiki LDP Alumni Meru County Assembly Member





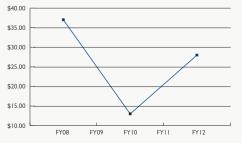
Complementary Intervention

Completing Compassion's Core Programs

ompassion's Complementary Interventions exist to complete and enhance its three Core Programs by equipping beneficiaries, empowering caregivers to increase household stability and extending the local church partners' ability to release children from poverty.

In the financial year ended May 31, 2012 (FY12), the total CIV funding received through Proposals and reimbursable funding amounted to US \$ 3,224,020 against a projected US \$ 977,623. This was a phenomenal growth from the previous year. The CIV grant expense per beneficiary has been on a steady rise as shown in graph 1 below.

CIV Grant Expense per Beneficiary



The CIV funds were utilized throughout the country to reach all the beneficiaries in CSP, CDSP and LDP programs. In the reporting year, CIV experienced phenomenal successes outlined below:

Education

Education continues to be a strategic area for the Country office. Towards this end, funding amounting to US \$ 20,667 (Kes. 1,821,627) was spent on supplementing school fees to 213 CDSP students.

Infrastructure

A total of Kes. 29,625,974 was raised for various Infrastructure developments. However, a considerable portion of these funds was channeled towards addressing the wider context of the child and more specifically their homes.

With the development of the "Compassion Kenya Maximum Standard House", CIV embarked on a pilot to test the prototypes in this Financial Year. Housing improvements for eight Implementing Partners at a cost Kes. 10,286,850.00 was funded targeting 50 beneficiary homes in Narok, Ndeiya and Machakos regions that were in deplorable conditions. The new houses are all fitted with solar systems. In the bid to create an enabling environment that promotes child

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development. CIV continues to respond to other needs at the Implementing Church Partners. In this respect, other construction activities that were done this financial year include: Resource centers, Classrooms, Kitchens and Dining areas, just to mention a few.

Micro-Enterprise/Income Generation

A total Kes. 25,964,606 was used in the implementation of various Income Generation Projects spread across Kenya. Through the Income Generation Projects funding, 400 caregivers were actively engaged in business start-up (Dynamic Business Start-up). The caregivers who received training and engagement through this initiative currently have stable businesses that have been running for the last one year.

A total number of 500 caregivers are engaged in greenhouse farming in various projects across the country. In an effort to address the wider context of the child, Compassion Kenya has since rolled out the implementation of such activities at the caregivers' homes. A further 275 caregivers are engaged in goat and pig farming, with 35 CSP beneficiaries engaged in brick making and sewing. Credit facilities through micro-credit institutions was introduced to 25 caregivers, enabling them to meet their families basic needs such as food, school fees, decent shelter and also make savings for business expansion.





Water, Sanitation and Hygiene

CIV raised a total of Kes. 12,412,394 for Water, Sanitation and Hygiene projects. A total of 50 households will have access to water collected in water pans which can be treated and used for domestic consumption and directly for farming. In this fiscal year, four water boreholes have been drilled and are in the progress of completion. The four boreholes targeted over 1,200 registered children and over 20,000 community members. These boreholes will provide safe and clean drinking water to more than 1200 registered children and their households and more 20,000 community members. This will promote reduction of incidences of water borne diseases among the beneficiaries.

We continue to promote rain water harvesting technologies due to their relatively lower cost of installation and maintenance. To this end water collection points and guttering projects are ongoing.

Vector-Borne Intervention

Promotion of malaria prevention through continuous health education to the registered children remains a priority for Compassion Kenya. Malaria prevention knowledge increased among 80% of the beneficiaries through malaria health education through the use of the curriculum. An intervention targeting 21,600 registered children provided long lasting insecticidal treated nets, IEC materials and malaria prevention education in six malaria prone clusters. A total 23,617 registered children from 82 ICPs were supported to improve their oral-dental health.



Program Effectiveness Research

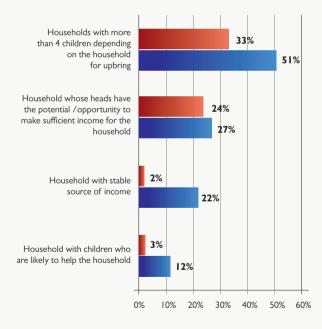
Baseline Surveys

Two baseline surveys were carried out in the year in areas where Compassion Kenya Office had approved to open new projects. These areas considered for new partnerships included Emali and Busia-Teso regions. Three projects were considered in Emali while 14 were considered in Busia-Teso. The communities within a radius of 5Km from the potential church partners were visited during household surveys. The main objective of the baseline surveys was to assess the situation of the child in these communities. Several indicators were assessed based on the information that was gathered. Below is part of the results from the study.

Household economic status

On average, about half of the households in Emali region were supporting more than four children during the time of interview while a third of the households in Busia were in the same situation. Although dependency ratio was high very few households had stable incomes. The potential of the households to make sufficient income was indicated by the education level of the household head and presence of a households' son or daughter who is working. Only about a quarter of the households in Busia and Emali had household heads with the potential to make sufficient income and only a very small proportion (3% and 12% respectively) had sons or daughters who had stable incomes.

Household economic status



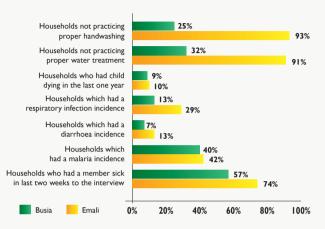
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Health

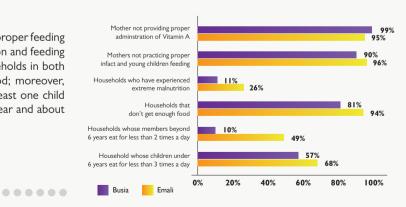
Morbidity was high in both regions. Almost 60% of the households in Busia had at least one member in the last two weeks prior to the interview while Emali recorded close to three guarters of the households. About 10% of the households that had children below 2 years of age lost a child in the last year in both areas.

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Nutrition

Very few caregivers in both regions were practicing proper feeding for children as observed on Vitamin A administration and feeding of infants and young ones. Over 80% of the households in both regions reported that they do not get enough food; moreover, about guarter of the households in Emali had at least one child suffering from severe malnutrition in the last one year and about 10% in Busia.



Compassion Internation Annual Report

Impact assessment on cognitive development

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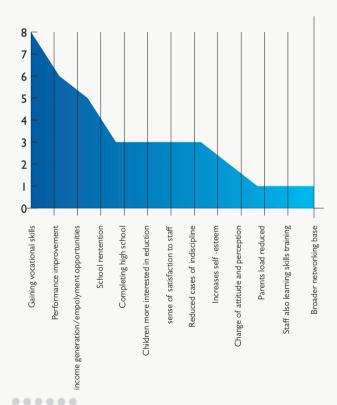
The activities carried out and the outcomes achieved were assessed from 9 projects representing the regions in which compassion Kenya works in.

There were many activities that were listed as having been carried out by ICPs to achieve cognitive development among the children in CDSP. The chart below shows the major activities as reported by the ICPs. Paying school fees and curriculum implementation were identified as the major activities in the domain.

Each outcome identified was not as a result of a single activity but from combination of more than one activity. The chart below shows the major outcomes identified. Gaining vocational skills and improved performance were reported as the leading outcomes in cognitive development. It was interesting to note that outcomes also accrued to the project staff who also gained knowledge in skills.



Outcomes





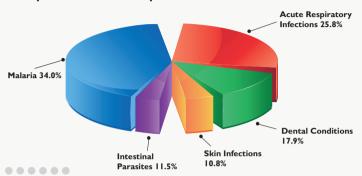
Health Promotion and Medical Treatments

ealth promotion remains the main stay of prevention of illnesses, and this was a key focus for us in this fiscal year with the following achieved:

All KE ICPs have been using the contextualized Global resource curriculum which is age graded in delivering health lessons to registered children. The age categorization includes: 3- 5 years, 6-8 years, 9-11 years and youth development curriculum.

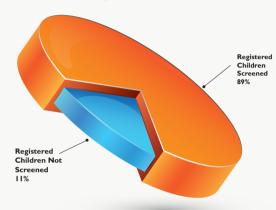
Health screening for registered children was carried out in first quarter of the year. Children identified with various conditions have received the needed management at the local health facilities.

1. Top Five Conditions reported in FY 13': n= 20149

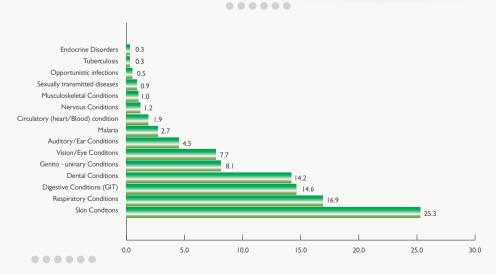


Malaria was leading at 34.0%, followed by respiratory infections 25.8%, then dental conditions 17.9%, intestinal parasites 11.5% and number five was skin conditions at 10.8%.

Health Screening Performance



2. Health Screening FY 13'-Disease Prevalence





Highly Vulnerable Children

ynthia* not her real name, only 9 years, of age was traumatized when her neighbor whom she had trusted for so many years opened their door, pushed her to the wall and raped her on 14th of March 2012. She had not expected or even thought that such a person would consider doing such a thing let alone even beat her. She told her mother immediately about the incident. Cynthia together with other children has been taught at the Compassion Assisted Child Development Centre concerning her rights as child and what she can do in the event it happens.

Her mother had also attended the Caregiver Child protection training. She rushed to report the abuse of her daughter to the Project Director at the child Development Centre. The Project director together with other workers rushed to attend to her case. She was taken to the Nairobi Women's hospital where tests were done and confirmed that she had been abused. Cynthia's case was also forwarded to the Police and the Children's office where the offender was arrested. Other organizations like Cradle and World Vision also came in to assist in the case as she continued with counseling and medical intervention. By 14th of May, 2012 the court had already had one mention and two hearings. Due to the nature of the case, the family also needed extra support from Highly Vulnerable children fund to cater for ongoing





expenses like transport, basic needs, food as the child and mother had to travel many times to and from counseling and court sessions.

Cynthia together with other 28 children has gone through different forms of abuse and exploitation in the past one year. Compassion through the Highly Vulnerable Children (HVC) programme has rescued the children from these situations and assisted them to receive justice, counseling, resettlement and other psychosocial support. These funds have helped to stabilize the children so that they can continue with school and enjoy their childhood.

The HVC programme has also provided food, nutritional supplements and other basic needs to 1631 highly vulnerable children who would otherwise not be able to live a normal life through the ongoing monthly HVC funds. Further 121 children who had no alternative care have also been placed in foster homes and 29 in Community residential homes.

Through the child protection initiative, Compassion ensures that all staff and all working with children abide by Compassion child protection commitment form. To date all 77 CKE staffs have signed the child protection commitment form and have been trained on child protection. This has also trickled to the Compassion Assisted projects, where I422 full-time staff and 3288 volunteers have signed the commitment forms and have been trained on the same. This past year, 44,885 child beneficiaries out of the 90,000

registered children and 33,656 caregivers were trained on child protection. Because of this initiative children like Cynthia can now live in a safer community were justice and mercy prevails. The court found Cynthia's neighbor guilty of the offence defilement and indecency with a child contrary to section 8(1) of the sexual offenses Act of No.3 of 2006 and was sentenced to life imprisonment on 18th of February 2013.





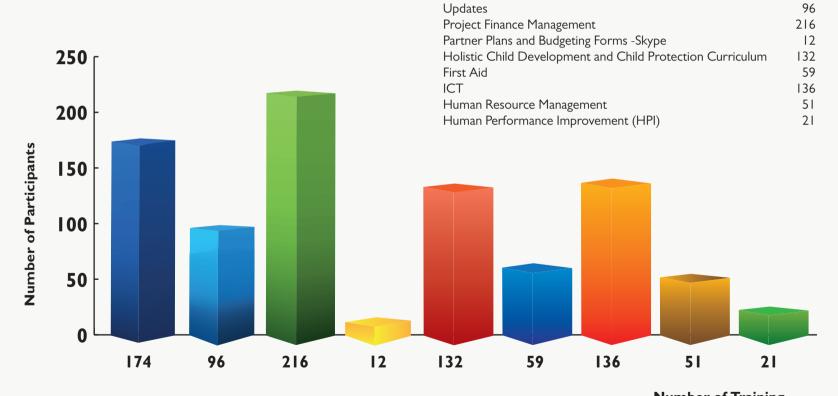
Implementing Church Partner Training

TY13 was characterized by several Partner Training initiatives that saw Patrons, Church Partnership Committee members, Child Development Workers and Part-time Teachers equipped with knowledge and skills required for the effective execution of their various roles. These training initiatives included: Induction Training for 174 Participants who included 58 Patrons, 58 CPC Chairpersons and 58 New CDWs from new 58 new; Update training for 96 CSP implementers with a special focus on Child Protection and Special Needs; Training on Project Finance management and online PDs reporting for 216 Child Development Workers; Partner Plans and Budgeting forms support through skype for 12 ICPs; Holistic Child Development and Child Protection Curriculum Training for 132 Part-time teachers; First Aid Training for 59 Child development Workers; ICT training for 136 CDWs with specific focus on General Windows Applications, Microsoft Windows Programs, Email and Internet applications including Google docs and Skype; Human Resource Management training for 51 Church Partnership Committee; Monitoring and Evaluation of Implementation ICP trainings' learning for 6 ICPs and Human Performance Improvement (HPI) Needs Assessment with 5 Project Directors, 3 Accountants, 2 Health workers, 3 CSP implementers, 3 CPC members, 3 patrons from Lake Basin Cluster.

Compassion Internation Annual Report



Name of Training No of Participants



Induction

00000

174



Qavah -Mobilizing the Church

The QAVAH pilot began in July 2011 and came to an end in June 2013, after 2 years of intensive action learning. The Five Steps of Mobilizing the Church which include 'Envisioning'; 'Celebrating who we are and what we have'; 'Describing our Community'; 'Analyzing and Prioritizing'; 'Dreaming Dreams and Taking Action', were fully covered by way of Training of Trainers (ToTs) workshops for the pilot Churches' Facilitators otherwise known as Church Resource Persons (CREPs).

The CREPs thereafter rolled-out each step at the Church and community level at an average of 5 to 6 months per step. The CREPs are currently implementing the last step-'Dreaming Dreams and Taking Action' with the Community. The Pilot process was concluded with a Measuring Effectiveness process through an evaluation. Final ToTs at the global and CKE levels culminated the official pilot process, with the objective of Learning, Reflection, Mapping of way forward and Celebration.

Key outputs of the process in the three Pilot Churches include:

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- All-Inclusive Participation by Women, Men (the elderly, middle aged, the youth) and children (both boys and girls) in the entire process resulting to increased unity between the Church and Community.
- Increased Unity between the Church and Community which has been evidenced by the joint Church led -Church and Community projects which include:

Kenya Assemblies of God, Oloroito Community

Campaigns against illicit brews and drunkenness in cooperation with the local administration, community leaders and the community.

Community roads construction project, to facilitate easy transport and access for people to and from the community, and also of farm products to the market. This was done in partnership with the newly elected county leadership. Previously, there was no officially demarked road.

Campaigns and actualization of the digging of pit latrines in the homes, in efforts to address the problem of poor sanitation practices.

Compassion International Annual Report



Menonite Church, Olepolos Community

NALEPO Milk cooperative comprising of women from Church, Care-givers and Community. This has addressed the gruesome time previously used in door to door milk distribution and even sexual abuse of young girls who mainly distributed the milk. It has also increased the household income and given women voice in the management of household economies

African Inland Church, Olesharo Community

Digging of a water pan in the Church to facilitate the irrigation of a fruits and vegetable demonstration farm for Church members, Care-givers, and other Community members.

Digging of a water pan and tree Nursery by the community, with the objective of addressing the problem of Environmental degradation in the community. The Youth from the Church community are the main drivers of this initiative.

3. Increased Trust of the Church by the Community: These projects have primarily been church driven, resulting to increased trust of the Church by the Community. In addition, the Churches and the Communities have embraced the Bible Gospel from a practical point of view (integral Mission) right from the sermons delivered by the pastors, to the Bible studies embraced in the church and at the household level, and actualizing the learning through action.

4. Increased and Improved Livelihoods at the household and community level evidenced by the taking up individual household income generating projects by the men, women, youth and children. These include, Kitchen gardens; Crop farming for trade; Livestock Farming for trade which has seen both adult and young women buying and selling cows, goats, sheep and chicken, which has not been the traditional norm; water pan projects for irrigation at the household levels.

Qavah participants say that income has increased in the homes resulting to children and household members due to better accessible nutrition and other basic and practical needs, and parents able to meet other strategic needs e.g. education for their children.

5. Increased Church Membership and realization of spiritual obligations: Pastors have confessed that Church membership has increased and people now are able to meet spiritual obligations like paying of tithes and giving in Church, both in cash and in kind.



Our Core Values

Compassion is a Christ-centered organization committed to the Church. As such, we value:

Excellence

Stewardship

Integrity

Dignity





Program Communications Department

The primary function of Program Communications department is to communicate the program impact in the lives of children in Compassion's ministry. This is done by facilitating the relationship between sponsors and children, providing raw materials for educating sponsors and donors about the issues of poverty and challenging them towards a commitment of advocacy for children in poverty.

The department ensures that all the communication meet agreed-upon standards for quality and timely delivery to our Global Ministry Centre and Partner Countries. These roles are carried out in the three main units in the department, namely **Tours and Visits, Sponsor and Donor Services and Field Communications.**

Tours & Visits

The tours and visits team in Kenya currently has three staff namely a team-lead and two specialists. In FY13, Compassion Kenya received a total of 352 individual visitors. In addition, the country received twenty groups of sponsors, donors and Compassion advocates. The total number of visitors during the year was 608 people. The number of children

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visited during the year was 351 children including 9 unplanned visits. Most of the visitors who came to Kenya gave very positive feedback. As a result of the positive experiences during their visit to Kenya, the visitors are likely to enhance their support to child ministry and continue to be child advocates in their individual spheres of influence. During the visits, 25 children were sponsored by the visiting teams who also expressed their desire to get involved in complementary interventions.

Among all the 28 countries in which Compassion International is supporting children, Kenya received the most tours and visits in FY13 (8.7 % of all tours and visits). In Africa region, the Field Countries with the highest percentages of Tours and Visits in FY12 were Kenya (25%), Uganda (23%), and Tanzania (14%).

Sponsor Donor Services

Compassion Kenya has divided the sponsor and donor services into two teams, namely the correspondence team and child information team. Each of the two teams is headed by a supervisor who supports four members of staff. During this fiscal year, we processed a total of 297 project information revisions, 541 successful completions, 468 children transfers, 526 memos, 35,679 children updates, 190,725 children letters and 114,693 sponsor letters. During this period, we successfully rolled out the new correspondence design in spite of a few hitches on the correspondence tracking application system (CTA).

Field communications

Our Field Communication Specialist is responsible for delivering journalistic stories, photos and videos that equip Partner Countries to educate and engage Compassion supporters. In FY13, Field Communications maintained timeliness and completeness of all the editorial assignments in the year.

We completed 11 editorial assignments in the year as well as 36 annual content packages and two new packages. In total, we submitted three rounds of CSP caregiver letters and photos. We compiled and sent 50 CSP pastor letters. We facilitated filming teams from Australian, Netherlands and Germany, all with the intention of preparing films for marketing Compassion work.

A number of stories from Kenya were published in US and UK magazines as well as several websites and blogs. Our Field Communication Specialist participated in a photo competition for the entire field communication specialists' worldwide and emerged runners up in the 'Use of Light' category.

Generally, the departmental performance in FY13 was outstanding as reported in the global Key Result Indicators (KRI) report. We appreciate the staff both in the country office and in the partnering churches for working very hard to make this happen. May god bless you as you continue to serve in this great ministry!

Empowering the **Future Generation**.



Ministry Support Services

Y 13 was a very fruitful year for the Ministry Services(MS) department. Our key focus was on empowerment of staff and promotion of efficient support services to our customers. The MS team was great and it focused on ensuring quality service delivery. Some of the key achievements are highlighted in this report.

The department endavoured to develop highly competent and engaged staff by ensuring that all staff are fully equipped to perform effectively in their roles. We achieved this in partnership with medical institutions, health and wellness experts through employee wellness programs focusing on financial wellness, preventive healthcare, nutrition, dental health and balanced lifestyle. The wellness programs were holistic and focused on all the four major areas, namely, spiritual, mental, social emotional and physical wellness.

We also adopted portfolio approach to staff training and management development that include external events, internal events, exposure visits, coaching, sharing learning materials and computer based training (CBTs). Compassion International is anticipating significant organizational changes in the coming years. Owing to these changes, there was a deliberate focus on training and preparing staff on change readiness.

In order to reach all the employees, different communication mediums were used which included emails, morning devotions and training among others. The Senior HR Specialist and the HR Associate also attended a training in human resource leadership in humanitarian organizations. Staff development for the rest of the staff was executed based on the plans that were in place and the needs arising during the course of the year.

In orders to achieve and maintain competitive compensation, we we carried out a salaries survey and the results were used to develop the FY 14 compensation programs. In order to ensure a performance oriented culture in the organization, staff performance review was done and this was used as a basis of compensation decision for all the staff. Competency assessments were also conducted to validate the appropriate pay levels as well as for planning purposes for future staff development.

Employees are a major resource in the organization. To achieve high staff motivation, staff recognition programs were developed and implemented. This has resulted to high level of staff engagement as observed through regular staff feedback. Our commitment is to ensure high level of employee engagement and in FY13 Compassion Kenya office achieved 100% Participation in the Gallup Q12 employee engagement survey with an engagement rate of 4.24 out of the possible 5.0.

In order to promote a culture of innovation and continuous improvement, Compassion Kenya submitted three "Best Practices" which were used to support the award of Compassion International Gallup best workplace award. Staff turnover rate for the year was 6.49% and we closed the year with 77 staff. Three of the five vacancies and promotions were filled by internal staff

this fiscal year.

Internet connectivity remained at 95% uptime. The fiber cable provided the needed stability for reliable communication and faster speed. The wireless LAN remained stable and reliable with 100% availability. To facilitate efficiency in the office, several automation solutions were developed. This include the "Health Management Information System" and "LDP Information Management System" which were successfully installed and will automate some of the processes of disbursement of funds thus making it more efficient and effective.

In preparation to the forthcoming changes, it was necessary to ensure that the ICPs are ICT Ready. To achieve this, a survey was conducted which established that all ICPs have computers for administration work and only about 60% of ICPs are connected to the national electricity grid with the rest using other solutions such as solar and generators. All ICPs have digital cameras used mainly for program communication content gathering, children update images taking and documentation of program activities. They have internet connection mainly through mobile phone handsets and modems. Apart from the hardware, the survey, however, did not cover the software at the ICPs level. This needs to be done because it has budgetary implications. Two regional ICT trainings were conducted for ICPs in Coast and Western. More training will be required since there are risks of staff turnovers and transfers..

In order to optimize technology at the Field Office and ICP level, a KE Website was launched. The website will be hosted externally by Extranet which will be facilitating communication between KE Office and ICPs

In order to provide customer support operating environment, we worked towards timely responsiveness to the needs of our internal customers through vendor management, procurement of goods, maintenance of equipment and working tools, fleet maintenance as well as appropriate functioning of office facilities for a safe work place. The cost of purchasing goods continued to rise in the year and this has been reflected on the requests for reviews of contracts prices for our service providers and vendors.

To promote office operating efficiency, we have developed and utilized an annual disposal policy for all unutilised items and updating our inventory on an annual basis to ensure that the retained resources are supportive of our operations and adequately documented as per the organization policy.

To better support our staff we have conducted research for potential office facilities in Kisumu, Meru and Mombasa regions. The necessary furniture and installations have been completed for occupation of Mombasa office. To enhance security at our Office, a system of log in and identification of visitors, checks on all coming in vehicles has been put in place including safety locks for the office entry.





Financial Report

We have audited the financial statements from pages 3 to 10 for the year ended 30 June 2013 and have obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purpose of our audit. The financial statements are in agreement with the books of account.

Respective Responsibilities of Trustees And Auditors

As described on page 1, the trustees are responsible for the preparation of financial statements which give a true and fair view of affairs of the Organization and its operating results. Our responsibility is to express an opinion on these financial statements based on our audit.

Basis of Opinion

We conducted our audit in accordance with International Standards on auditing. Those Standards require that we plan and perform the audit to obtain reasonable assurance as to whether the financial statements are free of material misstatement. An audit includes examining, on test basis evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates

made by the trustees, as well as evaluating the overall presentation of the financial statements. We believe that our audit provides a reasonable basis for our opinion.

Opinion

In our opinion, proper books of account have been kept by the Organization and the financial statements give a true and fair view of the state of affairs of the Organization as at 30 June 2013 and of its results of operations and cash flows for the period then ended and comply with International Financial Reporting Standards and the Non Governmental Organization Act.



Audited Financial Statement for the Year Ended 30 June 2013

Auditors

Kimani and associates PIN A001180001K Certified Public Accountants P. O. Box 20122 Nairobi

Balanced Sheet as at 30 June 2013

	Notes	2013 Kshs	2012 Kshs
CURRENT ASSETS			
Advances and Receivables	3	214,896	373,928
Cash and cash equivalent	4	274,269,253	238,983,816
Net Assets		274,484,150	239,357,744
REPRESENTED BY:			
COS reimbursable fund Grant fund	5 6	20,478,402 254,005,748 274,484,150	27,889,352 211,468,393 239,357,744

and signed by Line Madian

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Income and expenditure Accounts for the Year Ended 30 June 2013

		2013	2012
INCOME	Notes	Kshs	Kshs
Grant income Office Reimbursable receipts Interest and other incomes Opening funds balances Exchange Gain/(Loss)	7	2,284,630,122 623,142,894 1,276,521 211,468,393 (71,270) 3,120,446,660	2,331,180,971 513,281,235 950,626 21,199,920 (18,033) 2,866,594,719
EXPENDITURE Grant expenses Administration costs Staff Salaries & Benefits Purchase of tangible assets Sponsor/Visitor expenses	8	2,429,084,549 93,824,713 240,787,591 17,482,064 64,783,593	2,285,733,545 63,151,612 161,270,313 9,616,207 107,465,298
Total Expenses		2,845,962,510	2,627,236,976
Funds Balances		274,484,150	239,357,744

Cash flow Statement for the Year Ended 30 June 2013

	Notes	2013	2012
Funds Balances for the year Net cash before changes in working capital		Kshs 274,484,150 274,484,150	Kshs 239,357,744 239,357,744
Changes in working capital			
(Increase) / Decrease in advances	3	159,032	(373,928)
Net cash from operation		274,643,182	238,983,816
Changes in Fund		(274,484,150)	(239,357,744)
Change in COS reimbursable fund (undesignated fund)	5	(7,410,950)	41,056,194
Change in Grant fund (designated fund)	6	42,537,356	190,268,473
Net cash and cash equivalent		35,285,437	230,950,738
Cash and cash equivalent b/f		238,983,816	8,033,078
Cash and cash equivalent c/f	4	274,269,253	238,983,816

Notes to the Financial Statements as at 30 June 2013

I. Status

Compassion International Inc was registered on 25th June 1993 under Section 10 of the Non-Governmental Organization Cordination Act. Its headquarters are in Colorado Springs, Colorado, USA. It is a Christian organization which exists as an advocate for children to release them from their spiritual, economic, social and physical poverty and enable them to become responsible and fulfilled Christian adults. Compassion is exempt from income tax.

2. Accounting Policies

a. Basis of Accounting

The financial statements are prepared on receipt and payment basis with a modification to include income reimbursable for the unrestricted fund.

b. Capital Expenditure

Capital expenditure is written off in the financial statements in the period it is incurred. Fixed assets acquired by the Kenya Office and East Africa Area Office are capitalized in the accounts of Compassion International Inc.

c. Income from Colorado Springs

Income from Colorado Springs is recorded when received.

d. Interest

Interest is included in the accounts when received.

e. Grants

Amounts remitted to the projects are recorded as expenses.

f. Internal Transfer Fund

Restricted funds, if they cannot be disbursed to children/projects for over two months, are returned to the headquarters in USA through an internal funds transfer system.

g. Foreign Currency:

Transactions in foreign currency are translated into Kenya Shillings using the rate of exchange ruling the date of transaction.

h. Cost centre Expenses

For comparison purposes cost centre expenses during the year have been consolidated in the income and expenditure accounts.

3. Advances and Receivables

	2013	2012
	Kshs	Kshs
Travel advance	205,834	129,058
Accounts receivables	9,062	244,870
	214,896	373,928

4. Cash and Cash Equivalent

	2013	2012
	Kshs	Kshs
Cash at hand Commercial Bank of Africa- A/C I	88,652 274,180,601	100,000 238,883,816
	274,269,253	238,983,816

5. Cos Reimbursable Fund

Reimbursements	623,142,894	513,281,236
Office Reimbursables	(126,590,734)	(113,880,462)
Sponsor and Donor ministry	(43,733,687)	(37,925,201)
Program delivery	(127,597,772)	(109,618,543)
Health Specialist	(54,674,333)	(40,933,311)
Leadership development program	(71,170,122)	(57,475,993)
Child survival specialist	(3,129,194)	(2,421,299)
CIV Administration	(5,249,564)	(4,825,808)
EAA program expenses	(63,374,215)	(39,225,506)
AFR program Expenses	(9,615,642)	(3,625,120)
HVC Specialist	(48,011,426)	(22,391,995)
Bible activities	(4,308,356)	(7,835,497)
Education Assistance	(1,776,000)	(2,545,884)
Curriculum Implementation	(300,000)	(4,929,500)
GMCAdvocacy Alumni	(10,035,717)	(13,963,445)
Compassion Fund	(16,932,247)	(15,063,357)
Disaster relief	(6,848,610)	(8,730,964)
East Africa Area	(6,968,491)	=
East Africa Area CIV	(310,617)	-
Eas Africa Area HIV	(25,650)	-
East Africa Area LDP	(150,718)	-
Africa Region Office Expenses	(327,305)	-
Africa Region Advocacy	(1,534,095)	-
	20,478,402	27,889,352

6. Grant Fund Balances

Child Support Grant Gifts Grant Unsponsored Children Malaria Intervention Child Survival programme Project Startup Fund Advocacy HIV Grants Highly Vulnerable Children Non Formal Education Education Water Development	2013 Kshs 157,394,724 14,222,246 5,878,374 - 5,773,300 - 1,337,407 - 1,804,914 - 2,536,639 15,131,608	2012 Kshs 134,640,826 12,142,970 4,839,358 4,571,876 5,570,500 1,079,609 (83,281) 6,527,965 300,000 3,164,847
Infrastructure Development Hunger health	15,131,608 12,509,304 1,867,217	9,882,541 6,833,340
Other grants	35,550,014 254,005,748	20,994,863

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7. Grant Receipts

		2013	2012
ALIAS	DESCRIPTION	Kshs	Kshs
ADV	Advocacy	1,912,830	1,189,224
CHS	Child support grants	1,719,172,103	1,748,350,307
CSP	Child Survival Programme	67,799,550	75,679,734
HH	Hunger health	7,409,978	29,625,914
GFT	Gifts	281,800,662	285,434,006
IFP	Infrastructure development	29,447,497	13,130,996
NFE	Non-formal education	5,643,789	11,236,028
OTH	Other grants	10,698,660	51,808,301
CFN	Compassion Fund	7,198,329	-
EDU	Education	2,895,929	-
IGP	IGD Funds	31,145,710	-
HVC	Orphans and Vulnerable children	3,418,545	2,235,689
WTP	Water Project	20,766,428	7,295,505
USP	Unsponsored funds	75,362,403	85,237,441
MIV	Malaria Intervention	12,247,727	7,144,800
HIV	HIV/AIDS program	7,709,981	11,733,415
IGP	Project Startup Fund	-	1,079,609
	Total Grants Receipts	2,284,630,122	2,331,180,971

8. Grants Expenses

		2013	2012
ALIAS	DESCRIPTION	Kshs	Kshs
ADV	Advocacy	486,012	1,504,935
CHS	Child support	1,696,418,204	1,613,709,481
CSP	Child survival program	67,596,750	70,122,824
GFT	Gifts	279,699,326	273,268,515
HH	Hunger health	12,376,101	23,146,500
IFP	Infrastructure development	26,820,733	6,115,645
NFE	Non formal education	6,269,823	13,821,231
CFN	Compassion funds	22,641,067	21,479,579
EDU	Education	7,249,121	7,888,227
HVC	Highly Vulnerable Children	47,113,258	21,813,030
USP	Unsponsored funds	74,323,387	80,398,084
WTP	Water develomment	6,637,569	12,255,445
DRF	Disaster relief	6,848,610	8,730,963
HIV	HIV/AIDS program	63,378,666	42,324,449
LDP	LDP program	62,689,913	50,499,118
IGP	IGP funds	15,332,550	23,290,849
MIV	Malaria intervention	16,816,835	2,599,672
BIB	Bibles	4,308,356	7,835,497
CUR	Curriculum	300,000	4,929,500
CPL	Project Startup Fund	11,778,269	-
	Total Grants Expenses	2,429,084,549	2,285,733,545

9. Asset Schedule as at 30 June 2013

Asset Schedule									
	Opening balance		Purchases		Disposal		Depreciation	Closing Balance	
Item Type	No.	Amount	No.	Amount	No.	Amount	Amount	No.	Amount
Printer	5	420,000	I	1,060,878	I	20,000	353,628	5	1,107,250
Motor Vehicle	7	5,500,000	2	8,155,555	- 1	957,000	4,100,000	8	8,598,555
Furniture & Workstations	80	995,000	20	700,000	20	18,000	80,750	80	1,596,250
Computer & Servers	85	4,000,000	14	1,120,000	14	84,000	2,133,333	85	2,902,667
Cameras	36	200,000	-	-	-	-	50,000	36	150,000
Total		11,115,000		11,036,433		1,079,000	6,717,711		14,354,722

10. Currency

The accounts are presented in Kenyan currency.

11. Registered Office

Compassion International Kenya offices are located at 525 Kindaruma Road next to Baraton University, Off Ngong Road.



